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**INTERNATIONAL ASSOCIATION  
OF  
Bridge, Structural, Ornamental and Reinforcing Ironworkers  
LOCAL UNION NO. 12  
ALBANY AND VICINITY**



**Journeyman Wage & Fringe Benefit Schedule**

**Effective July 1, 2025 to June 30, 2026**

| <b>Employee Wages</b>                |                    | <b>Fringe Benefits - Employer Contribution</b>             |                    |
|--------------------------------------|--------------------|------------------------------------------------------------|--------------------|
| <b>Classification</b>                | <b>Hourly Wage</b> | <b>Classification</b>                                      | <b>Hourly Rate</b> |
| Structural Ironworker                | \$40.75            | Ironworkers Local 12 Welfare ( \$1.00 goes into PSL/Vac. ) | \$6.50             |
| Ornamental Ironworker                | \$40.75            | Ironworkers Local 12 Supplemental Pension                  | \$14.28            |
| Rodman                               | \$40.75            | Ironworkers Local 12 Annuity                               | \$5.00             |
| Sheeter                              | \$41.00            | Ironworkers Local 12 Education & Training                  | \$2.90             |
| Machinery Mover & Rigger             | \$40.75            | Ironworkers Local 12 Employers Cooperative Trust (IWECT)   | \$2.26             |
| Fence Erector                        | \$40.75            | IMPACT ( \$ 0.22 included in IWECT contribution)           |                    |
| Reinforcing Ironworker               | \$40.75            | Ironworkers District Council of Western N.Y. & Vicinity    | \$3.23             |
| Stone Derrickman                     | \$40.75            | Industry Advancement                                       | \$0.04             |
| Precast Erector                      | \$40.75            |                                                            |                    |
| Welder                               | \$40.75            |                                                            |                    |
| Curtainwall & Metal Window Installer | \$40.75            |                                                            |                    |
| Foreman                              | \$44.25            | ← \$1.00 more w/Foreman Training                           |                    |
| General Foreman                      | \$45.25            | ← \$1.00 more w/Foreman Training                           |                    |
| Superintendent                       | \$46.25            | ← \$1.00 more w/Foreman Training                           |                    |

**Employee Payroll Deduction**

**Classification Hourly  
Rate**  
Work Assessments \$2.65  
**Upcoming Year three increase is as follows: \$4.00**

**For more information, please contact:**

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